

Safeguarding Policy – The Hap'ning Place

At **The Hap'ning Place**, the safety and well-being of all children and vulnerable adults in our care is our top priority. Our teachers and staff are fully committed to maintaining the highest standards of safeguarding and child protection.

Our commitments include:

- Upholding the highest standards of safeguarding, child protection, and the protection of vulnerable adults.
- Ensuring all staff maintain an up-to-date **DBS (Disclosure and Barring Service) check**.
- Following the **Musicians' Union (MU) Safeguarding Code of Conduct**, specifically:
 - Maintaining the highest standards of professional conduct at all times.
 - Keeping knowledge of safeguarding principles current and adhering to them in practice.
 - Following the **MU Music Sector Code of Practice**, which addresses bullying, harassment, and discrimination.
 - Reporting any disclosures or concerns with sensitivity and professionalism.

The MU's **Safeguarding Policy** and **Code of Conduct** are publicly available on the [Musicians' Union website](#).

We are dedicated to providing a safe, respectful, and supportive environment for everyone who participates in our programs.